



## **ABOUT RICHARD**

***"I consult with clients to understand their organization's culture and identify specific needs, in order to attract the right corporate talent for their organization."***

Dr. Hackman is Vice President- Health Care. (Pharma-Biotech-CRO/R&D and Medical/Regulatory Affairs including Insurance Related Services). He has developed an extensive network with some of the major Hospitals/Clinics & Pharma/Biotech companies in Canada & USA.

**Dr Hackman's connections in the Healthcare industry and many hospitals, provides him with access to leading professionals. He knows leaders in various industries, as a result, he is able to identify and select top talent to meet the challenges of any organization.**

Dr. Hackman's professional background, in addition to Executive Recruiting, includes eight years of research and clinical experience at The Hospital for Sick Children, a leading pediatrics hospital in the world. His Fellowship training included the Department of Hematology/Oncology, Pathology, and Clinical Pharmacology and Toxicology as well as in the Motherisk program. Other relevant experience includes extensive teaching experience, both domestic and internationally and conducting clinical trials phase I-IV.

Dr. Hackman's works include clinical trials and presentations at numerous national and international conferences. His work is widely published in books and medical journals including NEJM, Pediatrics, A.J of Pediatrics, Pediatrics pathology & Laboratory Medicine, Can J Cl Pharm, Transplantation and Arch Pediatr Adolesc Med

### **Dr. Hackman's awards and grants for his research include:**

***1998-99 Canadian Society for Clinical Pharmacology Award Fellowship, Second year in a row, Merck Frosst-Canada***

***1997-98 Canadian Society for Clinical Pharmacology Award Fellowship, Apotex-Canada***

***1995-96 Dr. Sydney Segal Research Grant  
Canadian Foundation for the Study of Infant Deaths***

***1999-00 Pfafsky Travel Awards American Society for Clinical Pharmacology and Therapeutics, March 2000***